Afghanistan Policy Lab Fellow
Peace, Healing and Reconciliation

Over the past four decades, Afghanistan has endured relentless violence and conflict, resulting in immense suffering and loss. Despite various attempts, the country has yet to achieve a sustained, long-term peace. How can we break this cycle of violence? How can all Afghans be ensured respect, safety, and inclusion in the political structure? What proposals are necessary, and what type of political process is required?

Throughout these decades of conflict, there have been temporary halts to hostilities, but a comprehensive national healing and reconciliation process has remained elusive, perpetuating a cycle of conflict.

The Afghanistan Policy Lab (APL) at Princeton School of Public and International Affairs is seeking a fellow to conduct research, analysis, and provide strategic support on the subject of peace, national healing, and reconciliation in Afghanistan. Collaborating closely with the Lab's director and fellow researchers, the fellow will contribute to the design of policy research initiatives, facilitate relevant panel discussions and roundtable sessions, and draft policy briefs on the subject of peace, national healing, and reconciliation in Afghanistan. Taking a lead role in this area, the fellow will coordinate related efforts with the support of colleagues at the APL.

Duties and Responsibilities:

• Collaborate closely with the Lab director and fellow researchers to identify research areas and design projects relevant to peace, healing, and reconciliation, aligning with the Lab's mission and objectives.
• Conduct in-depth project and policy research on Afghanistan on the above mentioned subject, utilizing methodologies such as data analysis, interviews, and synthesis of information from diverse sources.
• Generating high-quality reports, articles, and policy briefs derived from research findings, and effectively communicating these findings to various audiences, including policymakers, academics, and practitioners.
• Contributing to the formulation and the design of panel discussions and roundtables on the subject.
• Actively participating in APL's relevant meetings, seminars, workshops, and other events, engaging in discussions and debates to enhance collaborative learning and exchange of ideas.

Qualifications:

- Candidate must be eligible to be onboarded as an Independent Contractor through the Princeton University Supplier Management Portal.
- Former/current fellows and Princeton University employees/students are not eligible.
- Advanced degree in a relevant field, such as peace and conflict studies, international relations, public policy, political science, or a related discipline, with a preferred work experience of 7-10 years.
- Demonstrated experience in policy research, analysis, and writing, with a focus on peace, reconciliation, justice, youth issues in Afghanistan.

- Strong analytical skills and ability to synthesize complex information from a variety of sources.
- Excellent written and oral communication skills in English, with the ability to present complex findings to diverse audiences.
- Ability to work collaboratively with a diverse team of researchers, practitioners, and policymakers.
- Women and members of underrepresented groups are strongly encouraged to apply.

Deliverables Schedule: The fellow will submit agreed upon deliverables to APL's director and work closely with other fellows, faculty, and staff of the SPIA.

Payment & Duration: Payment will be commensurate with experience and qualifications, and payment is not to exceed $60,000 per year. The fellowship is for one year, with the possibility to extend. The fellowship does not cover any type of benefits.

Application Process:
Interested candidates should submit a cover letter, resume, and a letter of interest/research proposal to the email afghanlab@princeton.edu by May 31, 2024. Only shortlisted candidates will be contacted for an interview.